

Fall Classified Staff Excellence Award



Andra, fourth from the left, with other Office of Diversity, Equity, and Inclusion staff during an Opening Day event.

A warm congratulations to Andra Spencer, Equity Professional Development Program Manager from the Office of Diversity, Equity, and Inclusion, as the recipient of the Fall 2023 Classified Staff Excellence Award.

Excerpts from Andra's nomination:



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“Equity is at the center of everything Andra does. Recognizing a gap in knowledge at the college, Andra spent time over the summer doing intense research on antisemitism and how to disrupt it, and developed a training for both Teaching and Learning Days and Fall Faculty Focus that was presented to PACKED rooms! Andra also developed training on creating inclusive learning environments, bringing her teaching expertise into her role here at ODEI and developing training specifically targeted to faculty, something that ODEI hasn’t done before.”

“Andra is well connected throughout the college – attending every event she can and volunteering to help out in any way. She collaborates with others on the team to execute projects and is always one of the first people there to set up and one

of the last to leave after cleaning up. Her cooperative spirit is evident in her leadership on the Teaching and Learning Days Committee, the NWREC planning team, the O-Squad, Level Up, and many other cross-college initiatives.”

We also would like to acknowledge the contributions of the other nominees:

- Becky Lindsay, Program Specialist II, Dental Hygiene
- Nichole Maruca, Program Specialist II, Enrollment Services
- Shelly Williams, Program Coordinator, Fine Art Division
- Tani McBeth, Technical Training Consultant, eLearning
- Teresa (Terry) Haye, Program Manager A, BASTE Bachelor of Teacher Education

About the Classified Staff Awards

The Classified Staff Excellence Award was established in 2005 and recognizes classified staff who have demonstrated exemplary work performance, a positive and cooperative spirit, special achievements or contributions to the college community, and supports individual and organizational diversity and inclusion. Through the support of the Clark College Foundation, the recipient will receive a \$400 cash award.

Nominees must be a current classified employee who has been in their current position for more than six months. Award recipients will not be eligible to receive another award for three years.

Visit the Clark College Employee Recognition page to learn more about this award and other ways to acknowledge the value and dedication of our staff and faculty.