Winter 2024 Classified Staff Excellence Award

Congratulations to Lucy Mackintosh, Library and Archives Paraprofes

sional, Access Services. Lucy is the recipient of the Winter 2024 Classified Staf

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Excerpts from Lucy's nomination:

"Lucy is dedicated to making our college a more diverse and inclusive place. She is currently in the B.U.I.L.D. (Broadening Understanding, Intercultural Leadership and Development) program, and she is bringing those ideas into her job as a library technician and student employee supervisor. Lucy leads discussions and reflections on inequality in libraries as part of a training program for our student employees. She also applies these ideas in her everyday work. Lucy advocates for fair policies and decision making in Access Services. Her passion for diversity and inclusion is making a real impact in how we actually do things here."

"Lucy's contributions to the college community are most evident in her role as the supervisor of the library's work study student employees. Lucy exemplifies a level of dedication and compassion that significantly enhances the experience for our students. Her leadership in fostering a positive and inclusive environment for our student employees is truly commendable. Lucy's exceptional coaching skills shine through as she demonstrates a keen understanding of each student's unique strengths and challenges. She not only motivates them to perform at their best but also ensures they feel valued and supported in their roles. Lucy's empathetic approach creates a space where our student employees are comfortable being themselves, fostering a sense of belonging within the college community. She is an invaluable asset to

the library and our institution."

A student employee who is supervised by Lucy wrote: "Lucy is the star of the workplace when it comes to work spirit. Always offering to lend a hand whenever possible, even though inconvenient, and with a smile on her face, Lucy's consistently positive spirit is inspiring. Always encouraging us student-workers to achieve high proficiency in our tasks by keeping us accountable with training, she still never forgets to be personable. The difference between her and other bosses that I have had is that she has always made me

feel like a human. I'm not just another worker-bee for her, zooming across the library with endless book shelving. I can remember multiple occasions during training where she would take time out of her busy schedule to just check in to see if I had any questions or feelings. She strives in her position of managing all student employees at the Cannell Library because she takes the energy to get to know us as people."

We would also like to acknowledge the contributions of the other nominees:

- Jami Crawford, IT Customer Support, IT Services
- Adrianne Langit, IT Customer Service Technician, IT Services
- Karina Sanchez, Program Specialist 3, Financial Aid
- DJ Scates, Tenure Support Supervisor, Office of Instruction
- Jessica Wehrman, Program Specialist 2, Enrollment Services

About the Classified Staff Awards

Established in 2005, the Classified Staff Excellence Award recognizes classified staff who have demonstrated exemplary work performance, a positive and cooperative spirit, special

achievements, or contributions to the college community, and supports individual and organizational diversity and inclusion. Through the support of the Clark College Foundation, the recipient will receive a $400 cash award.

Nominees must be a current classified employee who has been in their current position for more than six months. Award recipients will not be eligible for another award for three years. Visit the Clark College Employee Recognition page to learn more about this award and other ways to acknowledge the value and dedication of our staff and faculty.

A history of Classified Award recipients

2023: Manda Levie (winter), Cheryl Davenport (spring), Heather King (summer), Andra Spencer (fall)

2022: Chris Chaffin (winter), Svitlana Havrylyuk (spring), Christopher Layfield (summer), Papel Popov (fall)

2021: Jennifer Shadley (winter), Damon Grady (spring), Jordan De Van (summer), Denise Rotellini (fall)

2020: Jennifer Stone (winter), Silvia Marinova (spring), Connor Cantrell (summer), Pedro Hernandez (fall)

2019: Sarah Seyller (winter), Amanda Brown (spring), Heather Adams (summer), Bryton Williams (fall)

2018: Eben Ayers (winter), Shelly Williams (spring), Sherry Smith (summer), Ian Beckett (fall)

2017: David Sims (winter), Aleksandr Anisimov (spring), Rebecca (Becky) Udwary (summer), Jessica Beach (fall)

2016: Judy Healy (spring), Joanne Emel (summer), Carmen Roman (fall)

2015: Jeri Kemmer (winter), Marianne Luther (spring), Thor Tesdale (summer), Vanessa Meyer (fall)

2014: Janice Taylor (winter), Sally Demos (spring), Derald Richards (summer), Heather White (fall)

2013: Scott Black (winter), Tim Pliska (spring), Gayle Lee (summer), Jessica Bateman (fall)

2012: Audra Rowton (winter), Debra Robinson (spring), Kira Freed (summer), Catherine Keane (fall)

2011: Carey Wolley (winter), Marci Wedemeyer (spring), Debra Hentz (summer), Tonya Potter (fall)

2010: Beverly Brosius (winter), Ian Thomas (spring), Naomi Kay (summer), Scott Coffie (fall)

2009: Denise Rotellina (winter), Glenda Cunningham (spring), Scott Root (summer), Lindsey Walling (fall)

2008: Vicki Presley (winter), Francisco Ramos-Medrano (spring), Susan Muir (summer), Amy Waite (fall)

2007: Susan Harding (winter), Mark Owsley (spring), Samantha Lelo (summer), Paul Caggianese (fall)

2006: Nell Gladson (winter), Joy Horning (spring), Lynn Schinzing (summer), Ann Hansen (fall)

2005: Lucy Shao (fall)