

2024 Tenure Reception



Left to right: Clark College President Dr. Karin Edwards, Bruce Elgort, Heidi Fay, Mackenzie Loyet, and Clark College Trustee Suzanne Donaldson.

Four newly tenured faculty members were honored at the 2024 tenure reception on May 28 in PUB (Penguin Union Building) 161. Clark's Board of Trustees, President Dr. Karin Edwards, faculty, staff, and families gathered to celebrate the achievement of the recently tenured faculty.

During her welcome message, Dr. Edwards said, "Some have described the tenure process as a three-year professional development plan. It's an intense process and a journey for all of you. Congratulations on your achievement."

The following faculty members were honored:

Bruce Elgort, Computer Technology



Left to right: Computer Technology Professor Dr. William Baker, Gayle Elgort, Professor Bruce Elgort, Network Technology Professor Dwight Hughes, Dean of WPTe and STEM Theo Koupelis, and Computer Technology Professor Adam Colman.

Dean of WPTe and STEM Dr. Theo Koupelis presented Professor Bruce Elgort with his certificate.

Feedback from Professor Elgort's students:

"You can tell he has real passion for the field and for teaching students."

"He keeps the class engaged and he is very responsive to our needs. He is respectful, providing clear instructions and pathways to success."

"Bruce connects with each student individually... He remembers every student by name and makes sure to address each one during the lesson. I never feel alone in his classes. He always checks if everyone is keeping up with his speed (which can be challenging at times, to be honest). Rest assured; you won't fall asleep in his lessons!"

"Throughout my time studying at Clark College, I have not

encountered a more engaging teaching style.”

“He is amazing when it comes to technology and people... He continues to help and support many of his students even after they graduate.”

Heidi Fay, Pharmacy Technician



Dean of Business and Health Sciences Dr. Scot Headley with Professor Heidi Fay, Pharmacy Tech.

Dean of Business and Health Sciences Dr. Scot Headley presented Professor Heidi Fay with her certificate.

Dr. Headley said, “Heidi is caring, competent, and committed. She has exceptional technical skills, teaching skills, and administrative skills. She maintains good relationships with our external partners, who provide our students with externships, and later, jobs.”

Feedback from Professor Fay’s students:

“Heidi provides detailed feedback on your work and how you are achieving course outcomes. She answers all questions and makes certain that all her students fully understand before moving on.”

“You can tell that Heidi wants all her students to succeed. She makes certain that her students have a full understanding of the coursework and know about available resources.”

“Heidi made it possible to understand the material well and to practice doing the work in order to be able to make a career.”

Mackenzie Loyet, Biology



Left to right: Mackenzie Loyet with fellow Biology Professor Dr. Catherine Crosby.

Dean of WPTe and STEM Dr. Theo Koupelis presented Mackenzie Loyet with her certificate.

He read comments from her colleagues, including: “Mac is an excellent instructor. She’s positive, well-organized, patient, knowledgeable, communicative, energetic, kind, caring,

respectful, and very supportive of her students, who love having her as their Human Anatomy and Physiology professor, as evidenced by the glowing comments on her student evaluations.”

Feedback from Professor Loyet’s students:

“She has amazing knowledge of the content and can seamlessly explain anything you need to know. She teaches in a way that is easy to understand. Easily the best professor I’ve had at Clark.”

“She ensures her students comprehend the complex material. Her knowledge and expertise in the subject matter are evident, allowing her to effectively convey information and answer questions with clarity. What sets Professor Loyet apart is her ability to create

an engaging, enjoyable learning environment. She utilizes various teaching strategies, incorporating interactive activities, visual aids, and real-life examples to enhance understanding and retention. This approach fosters a deeper comprehension of the subject matter and keeps the class motivated and eager to learn. Professor Loyet’s approachability, teaching methods, and commitment to student success make her the best teacher I have encountered during my time at Clark.”

Heather Reynolds, Nursing

Dean of Business and Health Sciences Dr. Scot Headley presented Professor Heather Reynolds with her certificate. Associate Dean of Health Sciences Jennifer Obbard accepted the certificate on Heather’s behalf.

She said, “Heather is an exemplary faculty. She speaks up, has vision, and contributes to the department and students in so many ways that make a difference. She is a leader among faculty in the department who brings ideas that lead with

equity and inclusion... Heather's students express that she creates a safe environment, leans into challenging conversations, and supports students to deepen their learning. Heather conveys passion for teaching and genuine care for students and their success."

Feedback from Professor Reynolds' students:

"Professor Reynolds has been the best teacher I have experienced. She is thoughtful, funny, receptive, and shows vulnerability which provides an enriched learning environment. She makes you feel heard. She's a good one!"

"She inspired and empowered me. I loved the personal, detailed feedback she gave for each assignment. She is thoughtful and kind with her approach."



Learn more

Read an earlier story about Professor Elgort's tenure [here](#).

Read an earlier story about the tenure of professors Fay, Loyet, and Reynolds [here](#).