

News from the Maestro



Don Appert

Music Department Chair and Orchestra Director Don Appert has had a busy summer. The Clark College Orchestra took third place in the 2013 American Prize category of Orchestral Performance-Community Orchestra. The award was given specifically for the orchestra's March 14, 2012, concert. "In addition I am also pleased to announce that my work **Quartetto Basso** was premiered and subsequently recorded by Rocco Parisi's Bass Clarinet Quartet in June," Appert adds in an email. "The piece was commissioned by the ensemble for the CD *A tempo, a modo: Path tracking Vito Marsico*. The proceeds from the CD will go to support FA-R.I.T.M.O., which is the Bone Marrow Transplant Research Foundation treating patients with acute leukemia in Genoa, Italy. It is fitting that I composed this piece of music for them, as my mother died of leukemia in 1972."

Welcome, New Employees!

Jane Beatty was appointed to the position of Director of Change Management effective August 19, 2013. Jane has a bachelor's degree from Emory University and a master's degree from Georgia State University. She has previous work experience at Custom Interface, Inc., and Intel Corporation.

Korey Marquez was appointed to the position of Associate Director of Tutoring effective September 11, 2013. Korey has a bachelor's degree in English from University of Oregon, and a Master of Arts in English from Portland State University. She has previous work experience at Portland State University, Sonoma State University, and University of Washington.

Daniel Mroz was appointed to the position of Deaf Interpreter 3 in the Disability Support Services Department effective September 11, 2013. Daniel has an Associate of Applied Science in Sign Language Interpreting from Portland Community College, and a Bachelor of Arts in Interdisciplinary Studies from Marylhurst University. He has previous work experience as a freelance interpreter, and as a contract interpreter at Clark College and Lower Columbia College.

Michaela Mareva was appointed to the position of Administrative Assistant 2 in the Office of Instruction effective September 9, 2013. Michaela has a bachelor's degree from University of Portland. She has previous work experience at Macy's and University of Portland.

Julie Robertson was appointed to the position of Research and Continuous Improvement Professional effective August 26, 2013. Julie has a master's degree in social work and public health from Portland State University. She has previous work experience at OHSU, Clark County Public Health Department, Legacy Health System, Housing Authority of Portland, and Lewis & Clark College.

Notes from HR

Open Positions

Classified Staff Awards

Transfer Procedure for Classified Staff

Maximum Annual Leave Accrual

Retirement/Resignation Early Notification Stipend

Volunteer Registration – Reminder

Faculty/Staff Address Changes

Overtime Regulations

The following positions are open at Clark College:

*** Please continue to review the links below for additional opportunities and up to date information.*

ADMINISTRATIVE/EXEMPT POSITIONS (WITH CLOSING DATE):

- Advanced Registered Nurse Practitioner (Continuous)
- Dean of Basic Education, English, Communications and Humanities (Continuous)
- Student Success Retention Manager (September 30, 2013)

CLASSIFIED POSITIONS (WITH CLOSING DATE):

- Program Assistant – Financial Aid Office (September 20, 2013)

TEMPORARY POSITIONS (WITH CLOSING DATE):

- Part-time Custodian 1 (Continuous)
- Part-time Cisco CCNA Instructor (Continuous)

- Part-time Nursing Instructor – **pool** (Continuous)
- Part-time Computer Science and Engineering Instructor (Continuous)
- Part-time Student Technology Support Assistant (Open until filled)

INTERNAL

RECRUITMENTS:
<http://agency.governmentjobs.com/clarkcollege/default.cfm?promotionaljobs=1>

EXTERNAL

RECRUITMENTS:
<http://agency.governmentjobs.com/clarkcollege/default.cfm>

CLASSIFIED STAFF AWARDS

Congratulations to the following recipients of the Classified Staff Awards:

- **Gayle Lee** – 2013 Summer Quarter Classified Excellence Award Recipient
- **Joe Jenkins** – 2013 Annual Exceptional Classified Staff Award Recipient
- **Jennifer Wheeler** – 2013 Annual Exceptional Classified Staff Award Recipient

Thanks to the generous support of the Clark College Foundation, these recipients were recognized in front of their colleagues with certificates and cash awards.

We would also like to recognize the following nominees:

2013 Summer Quarter Classified Excellence Award Nomination:

- Maggie McKinney

2013 Annual Exceptional Classified Staff Award Nominations:

- Dani Bundy
- Grace Farmer

- Brendan Pust
- Sabra Sand

TRANSFER PROCEDURE FOR CLASSIFIED STAFF

Permanent classified employees who are interested in being considered for lateral transfer within the College, to a different position in the same classification in which they currently hold permanent status, or for voluntary demotion to a lower classification in which they formerly held permanent status, are encouraged to complete an "Application for Transfer, " which can be obtained from Personnel Services.

"Applications for Transfer" will be maintained on file in Personnel Services. When a classified staff position becomes available, the "Applications for Transfer" will be forwarded to the employing official for consideration.

Employing officials are encouraged to interview transfer applicants for vacant positions. Transfer applicants may be considered in addition to, or prior to, applicants from established eligible lists. If one of the transfer applicants is selected prior to advertising the establishment of a new eligibility list for the classification, or prior to certification of eligible from an established list, the employing official would not be required to interview other applicants.

"Applications for Transfer" may be filed at any time. If you have questions, please contact Katrina Golder, x2325.

MAXIMUM ANNUAL LEAVE ACCRUAL

HEPB rules limit the amount of vacation leave classified employees are allowed to accumulate. Once a year, on each employee's anniversary date*, Clark College's computer system

checks leave balances and automatically eliminates any hours in excess of the 240 allowed under WAC 251-22-080. Classified employees whose vacation balances (shown on paycheck stubs) exceed, or are approaching, 240 hours, should plan to use excess vacation hours by the 15th of the month in which their anniversary date occurs.

*Anniversary dates are determined as follows:

If hired between the 1st and 15th of the month: Anniversary date is the 1st of the month hired.

If hired between the 16th and 31st of the month: Anniversary date is the 1st of the following month.

For further information or assistance, contact **Pagean Pallamouter** in Personnel Services, x2119.

RETIREMENT/RESIGNATION EARLY NOTIFICATION STIPEND

To assure sufficient time for an effective search for a replacement, the College will provide a one-time stipend to faculty in probationary or tenured positions who provide notification to the College by October 1 prior to the calendar year of retirement or resignation. Probationary or tenured faculty who have at least ten (10) years of service (including temporary, special programs, probationary and tenured faculty appointments) as of their last date of employment, will receive a \$5,000 stipend; probationary or tenured faculty with less than ten (10) years of service as of their last date of employment will receive a \$3,000 stipend.

To qualify for this payment, the President must receive signed, written notification from the faculty member, including the last date of employment.

VOLUNTEER REGISTRATION – REMINDER

College Administrative Procedure 430.005 requires all volunteers to register and get a background check in advance with Human Resources, and to submit time sheets to Payroll at the end of each month in which volunteer services are provided.

Volunteer Authorization Forms are valid for one fiscal year at a time. Volunteers need to register with Human Resources before performing volunteer services.

Questions regarding volunteers may be directed to Heidi Bealer at x2105.

FACULTY/STAFF ADDRESS CHANGES

If you change your name, address or telephone number, please complete a **NAME/ADDRESS CHANGE FORM** online on ClarkNet. Human Resources will forward changes to the Health Care Authority, however, you must notify your medical-dental insurance carriers.

OVERTIME REGULATIONS

Under the provisions of the Fair Labor Standards Act, employers are required to compensate employees who are eligible for overtime for all work they are directed or permitted to perform, including hours worked beyond scheduled work hours; further, liability for compensation is incurred whether the employer knew or should have known that the employee was working.

College employees who are eligible for overtime compensation may not work beyond their regularly scheduled hours unless directed to do so or approved by their supervisors.

Supervisors, in turn, are responsible for insuring that employees do not work beyond scheduled hours unless specifically directed to do so. Simply put, employees who are eligible for overtime may not work beyond their scheduled hours, even on a voluntary basis, without receiving overtime pay or compensatory time off, at the employee's option.

Questions regarding overtime compensation or work hours may be directed to Human Resources, x2105.

Book 'Em!



Faculty volunteer Carole Makewich helps student Tamika Taylor shop for textbooks.

For Alex Adrian, the thing he's looking forward to most about taking classes at Clark College is something he *won't* be doing—namely, rote vocabulary quizzes.

“I would finish them in, like, half the time provided,” said the Hudson's Bay High School student. “It was really boring.”

Alex was one of 214 Running Start students to attend the Clark College Bookstore's Running Start Open House on August 27. Running Start is a Washington state program that allows qualified high school students to take community college classes for credit during their junior and senior years, potentially earning an associate degree while still in high school.



Father-and-son duo Peter and Alex Adrian were getting ready for Alex's first year at Clark by attending the Running Start Open House.

“It's such a great opportunity, especially for bright kids like Alex,” said Alex's father, Peter Adrian, who had brought his son to the open house to shop for textbooks. Peter added

that, with two younger children at home, the opportunity to save on college tuition for Alex was also appealing. Running Start tuition is significantly lower than standard college tuition.

Some 1,771 Running Start students are expected to attend Clark during the 2013-2014 academic year—a record number. Each year, the Bookstore hosts an open house before fall quarter begins so that students and their parents can become familiar with college systems, including Tutoring Services, Clark College Libraries, and ASCC (student government). Additionally, Bookstore staff set up informational stations where visitors could learn about how to best use the Bookstore's services.

“This is a three-quarter textbook,” Bookstore employee Ali Hallenbeck told a small crowd gathered at the “Affordable Textbook Options” station as she held up a massive, hardback tome with Japanese writing on it. “If you're only taking one quarter of the language, it's probably cheaper to buy this,” she added, holding up a thinner, soft-cover workbook.

“The main reason for the open house is to give students a chance to visit the bookstore and learn about how to find out what books and supplies will be needed for their classes,” said Bookstore Secretary Senior Leah Skeen, who organizes the event every year. “Students are taught how to use the book list and supply list. The secondary purpose for the event is to provide a fun, inviting atmosphere to welcome the students to Clark, help them feel comfortable starting a new school, and let them know the resources available to them. The open house is a time to build relationships and let students know we're here for them. Hopefully, after attending the event, they feel more confident and prepared for their first day of class at Clark.”



Bookstore buyer Kaina Barba helps students out at the technology desk.

It seemed to be working for Fort Vancouver High School student Tamika Taylor. She decided to enroll in Running Start to accelerate her ability to join the U.S. Navy, where she hopes to become a cryptology technician, a field that appeals to both her love of math and her sense of tradition; both her grandfather and father served in the military. When asked what she was looking forward to most about her time at Clark, she unhesitatingly answered, "Math class."

And did she feel at all nervous about taking on the challenge of college while still in high school? Taylor looked around the Bookstore for a second, then smiled and said, "Not really, no."

Photos: Clark College/Jenny Shadley

Scoop, There It Is!

Every year, as a token of gratitude for their hard work, Exempt staff members don aprons—and occasionally funny hats as

well—to serve ice cream sundaes to the college’s Classified staff. This year the event took place under gray but dry skies on September 4. It was also the occasion to announce the recipient of the 2013 summer quarter Exceptional Classified Staff Award, WorkFirst Program Coordinator Gayle Lee.



Credentials staff members Rhianna Derscheid and Nicole Hopkins enjoy some well-deserved treats.



Staff from the Diversity Center enjoy their sundaes.



Clark College President Bob Knight and Dean of Library

Services, E-Learning, Tutoring & Faculty Development Michelle Bagley take a break from scooping ice cream to say, “We love our Classified staff!”



Left to right, Director of Information Services Phil Sheehan, Vice President of Student Affairs Bill Belden, Vice President of Instruction Tim Cook, Dean of Workforce, Career & Technical Education Genevieve Howard, Associate Vice President of Corporate & Continuing Education Kevin Kussman, and Dean of STEM Peter Williams served up sundaes with a smile.



Foundation staff members Tajsha Carlson, Krista Longfellow, and Rowena Tchao wait in line for sundaes.



Director of Academic Services Dedra Daehn, Executive Assistant to the President Leigh Kent, and Dean of Developmental Education, English, Communications & Humanities Ray Korpi go bananas for our Classified staff.

Photos: Clark College/Jenny Shadley

October WPEA Events

The Classified staff conversation with President Knight will take place October 10 at 2 p.m. in PUB 161.

WPEA members will meet to discuss 2013-15 contract information October 18, 8 – 9 a.m. in PUB 258 A-C.

The Fall 2013 WPEA Quarterly Unit Meeting will take place October 31, 12 p.m. – 1 p.m., in GHL 213.

Welcome, Student Athletes!



Fall quarter starts for most students on September 23, but Clark's student athletes began their year on Saturday, August 10. That's when the Athletic Department hosted an orientation session for 70 first-year student athletes.

The student athletes met with advisors and registration staff, but also learned about being a Penguin—and specifically, an athletic Penguin—by hearing the history of the athletics program as well as getting information about study resources, social media, and NWAACC.

"Our Student-Athlete Orientation introduces our freshmen and transfers to key people across campus and gives them the tools to begin successful careers at Clark," said Charles Guthrie, Director of Athletics. "Of the 70 students who attended, we had an estimated 20 student athletes who are first-generation, and these types of events are vital to seeing them succeed."

Clark's fall sports include men's and women's soccer, cross country, and volleyball. Visit clarkpenguins.com to see an

updated schedule of athletic events.

Photo: Clark College/Jenny Shadley

Spring Quarter 2013 Classified Staff Excellence Award

Congratulations to **Tim Pliska**, the Spring Quarter 2013 Classified Staff Excellence Award recipient!

This award was established in 2005 and recognizes classified staff who have demonstrated exemplary work performance, outstanding customer service, a positive and cooperative spirit, and/or special achievements or contributions to the college community. Through the support of the Clark College Foundation, the award recipient receives a \$400 cash award.

Notes from California



Concert Choir performing at Union Square, directed by Pavel Kovalenko, student director.

Eighty-eight members of the Clark College Concert Band and Concert Choir represented Clark College by performing in San Francisco, California, the week after spring quarter ended. The tour and performances culminated a year of concerts presented by these two Clark College music groups.

During the trip, which occurred June 23-26, the groups performed two concerts together, followed by individual choral and band workshops taught by nationally recognized conductors. One performance was service-related: The groups gave a free concert at the San Francisco Veterans Administration Community Living Center. It was a moving experience for the students. Following the performance, student Jessica Banks called it "amazing" and "a beautiful experience."

The second performance served a public-relations function:

This free concert at Union Square promoted Clark College's excellence and drew a large crowd that responded with enthusiasm to the students' skill and talent.

The Band and Choir each had opportunities to be rehearsed by notable music educator/conductors. The Concert Choir worked with world-renowned conductor Elena Sharkova of the Symphony Silicon Valley; students came away from the experience edified and validated for their work and passion for singing. Choir member Isabelle Wilson said afterward, "I am leaving San Francisco amazed and coming home so inspired. Not only by our performances this week, but the heart and talent and laughter that went along with it. This was a weekend I won't forget because of my Concert Choir family. I was inspired after working with Elena Sharkova, and I am inspired by all of you. Thank you for making my year."

The Concert Band worked with Charles R. Barrett at San Francisco State University, taking away new skills and insights to performing that will benefit them technically and musically.

Both groups attended a professional chamber music concert at the Davies Symphony Hall, which for many of the students was a new experience. Band director Rich Inouye commented, "This tour really represents the comprehensive education we try to provide at Clark. It was the perfect balance of culture, education, and performance, and the students really had a great experience."

Photo: courtesy of April Duvic

The End of an Ara



Ara Serjoie bids a heartfelt farewell to the Penguin Nation.

More than 100 guests gathered to say goodbye to Clark College Foundation's Ara Serjoie, who has accepted a position in California, and to share funny and touching memories of their relationships with him during an August reception at Gaiser Student Center.

Jan Oliva, a philanthropic partner of Clark College and community leader, called Serjoie a visionary who excels at inspiring others to give of their time and treasure. "You cannot say no to Ara," she said. "He has a vision and shares it with everyone."

Oliva also expressed what many in the room had experienced: Serjoie's genuine compassion for others and deep belief in the mission of Clark College has left a legacy at the college.

Jeanne Firstenburg, also a major donor to Clark College, said Serjoie has become a personal friend whom she will greatly miss.

Serjoie, senior vice president at the foundation, announced his departure to California State University, East Bay, in

Hayward, Calif., in June. He will serve as the vice president for university advancement and president of the foundation.

Bob Williamson, vice president of administrative services at Clark College, said, "The era of Ara is over, but he will be more than remembered: He's a legacy. We are a better place for Ara being here."

Williamson referred to several facilities and programs on campus that have been created or enhanced due to Serjoie's fundraising adeptness and strong community relationships: the Oliva Family Early Learning Center, Little Penguins' Gardens, Firstenburg Family Dental Hygiene Education and Care Center, and Columbia Credit Union Simulation Pharmacy, as well as many student scholarships.

Greg Wallace, Clark College Foundation Board of Directors chair, called Serjoie a "remarkable talent," adding, "Ara has a quick wit, he's engaging, very bright and he knows everyone from the region and remembers each of them."

Lisa Gibert, president and CEO of Clark College Foundation, said that when she was searching for a vice president of development seven years ago, she was looking for a partner who would work side-by-side with her. "I needed someone who could bring the foundation to a new level and could teach me about the amazing world of development," she said.

She said she found that and more in Serjoie: "He has my deepest respect and admiration. The community holds the college in high regard because of his professional ethics, responsibility to philanthropy and his unwavering belief in the mission of Clark College."

When Serjoie rose to speak, he said, "This evening is not about me; it's about you. It's about the students and the wonderful work faculty members and staff do every day in service to our students."

Then, with tears in his eyes, he said, "All of you have been kind to me over these past seven years, and for that and more you are forever in my heart."

Photo: Clark College Foundation/Rhonda Morin