

Leadership in diversity



Roslyn Leon
Guerrero

Clark College Administrative Assistant Roslyn “Roz” Monique Leon Guerrero was recently appointed by Gov. Jay Inslee to the Commission on Asian Pacific American Affairs (CAPAA).

Leon Guerrero, who is of Chamorro descent, was born and raised on the island of Saipan, in the Commonwealth of the Northern Mariana Islands (CNMI). She has more than 15 years of experience working in education, with community organizations and outreach to Asian American Pacific Islanders (AAPIs) both on the islands and in Southwest Washington. Originally hired in Clark’s Office of Instruction in 2010, she currently works in the Office of Diversity and Equity where she monitors, manages, and supports the Diversity Center and the office’s leadership. She also does outreach, recruitment, and retention of AAPIs. She is the advisor of the Asian Pacific Islanders Club that leads events, education, and outreach for AAPIs at Clark College and the greater Clark County community.

Leon Guerrero works with many organizations and boards in Southwest Washington focusing on AAPIs. She is a standing member of the Faculty and Staff of Color Conference Planning Committee (a statewide committee composed of representatives from all Washington colleges) and a Washington Public Employees Association steward representative for Clark

College. In 2015, she completed the Social Justice Leadership Institute, an institute designed for individuals working in higher education in Washington to hone skills, build community, and network with other higher-education professionals.

“Being appointed to the Commission on Asian Pacific America Affairs is an honor and privilege,” says Leon Guerrero. “This will actually benefit Clark College in outreaching to diverse populations. My goals while on the commission are as follows: to be the voice and advocate for equitable services for AAPIs in health, education, safety, etc.; to do outreach and educate AAPIs of Washington on the resources available to them; to represent and call out barriers and systemic challenges for AAPIs in Washington; and to work collaboratively with the other commissioners to support AAPIs in Southwest Washington.”

Leon Guerrero is not the first employee from Clark’s Office of Diversity and Equity to sit on a Washington State commission. Last year, Diversity Outreach Manager Dolly England was appointed to the Commission on African American Affairs, and Program Specialist Rosalba Pitkin served on the Commission on Hispanic Affairs for two terms.

Founded in 1972, the Commission on Asian Pacific American Affairs has an advisory board made up of twelve Governor-appointed commissioners representing the state’s diverse Asian Pacific American communities. Commissioners advise the Governor and state agencies on issues that concern APA communities. Commissioner terms are for three years.

Photo: Clark College/Jenny Shadley

Penguin flies high among Cougars



Clark alumnus and employee Narek Daniyelyan was named to the WSU Board of Regents. *Photo courtesy of WSU.*

Clark College alumnus and employee Narek Daniyelyan has been appointed by Governor Jay Inslee as the student member of the Washington State University Board of Regents for the 2016-2017 academic year.

“I am excited to have Daniyelyan as our student representative on the regents,” said WSU President Kirk Schulz. “He has an impressive background and will bring a strong student voice to board deliberations. I look forward to working closely with Daniyelyan during my first year as WSU President”

Daniyelyan has a long history of service to institutions of higher learning. During his time at Clark, he was a Student

Ambassador, helping to guide new students around the college and supporting Clark events. He graduated from Clark with his Associate of Arts transfer degree from Clark in 2009, but soon returned to the college to work as a recruitment specialist. He currently works in the college's Office of Instruction as its Education Partnership Manager, engaging with local schools, businesses and other higher education institutions to create and maintain mutually beneficial student partnership agreements. His other past work includes serving as a recreation leader for the City of Vancouver and as an intern with the Clark County Juvenile Court system.

Daniyelyan continued his education after Clark, graduating from WSU Vancouver in 2012 with a bachelor's degree in Human Development. In 2013 he began his master's degree studies in public affairs at WSUV.

"Upon graduation, I plan to continue working in higher education and serving students in our community," said Daniyelyan. "Education has given me an opportunity for social mobility, so I want to help others see their potential and become the best versions of themselves."

"I am ecstatic to be serving as the Student Regent and am looking forward to representing all WSU students," Daniyelyan said of his appointment. "During my time as student regent I hope to learn about some of the amazing things that past Student Regents have accomplished, work with current board members on some of the pressing initiatives for the year, and serve as a liaison between students and the board."

Daniyelyan was elected vice president of the Associated Students of WSU Vancouver and has held a variety of other student leadership positions, including serving as a student ambassador and as director of Leadership Development for ASWSU-Vancouver.

Effective July 1, Daniyelyan's appointment will run through

June 30, 2017. He succeeds current Student Regent Jansen VanderMeulen, of Burlington, Wash.

This article adapted from the Washington State University news site.

Exceptional Faculty



The 2016 Exceptional Faculty Award recipients are, *left to right*, Joseph Cavalli, Dr. Kathleen Chatfield, Heather McAfee, and Doug Mrazek.

During the 2016 Commencement ceremony, President Robert K. Knight announced the names of the recipients of the 2016 Clark College Exceptional Faculty Awards. The awards are presented annually to full-time and part-time faculty members. Nominations can be submitted by Clark College students, faculty, classified employees, administrators, alumni, Board members, and Foundation directors.

The awards are made possible through an endowed trust fund established by the Washington State Legislature and the Clark College Exceptional Faculty Endowment Fund, which was established in 1993. That fund provides recognition of

exemplary work performance, positive impact on students, professional commitment, and other contributions to the college.

This year's Exceptional Faculty members are:

- Joseph Cavalli, instructor of history
- Dr. Kathleen Chatfield, instructor of business technology
- Heather McAfee, professor of geography
- Doug Mrazek, professor of French

Joe Cavalli, History

Joseph Cavalli has taught history at schools in Croatia, Italy, and Bahrain. He began teaching at Clark shortly after returning to the Pacific Northwest in 2006. For the past five years, he has also served as the director of Clark's award-winning Model United Nations program. He also teaches history through Clark College's non-credit Mature Learning program and at Mt. Hood Community College.

Cavalli says he sees history more as a context for understanding the world than as a rote memorization of names and dates. "It's not about me giving students information," he says. "What I want to impart is the love of learning and the need to be curious."

Students appreciate Cavalli's efforts to make history relevant to their current lives. "I had no interest in history whatsoever until I took his class," wrote one student. "After my first class with him, I was enthralled. Now, history is my favorite subject and my current major."

Dr. Kathleen Chatfield, Business Technology and Management

Over the course of her 21 years at Clark, Dr. Kathleen Chatfield has taught a variety of courses, including keyboarding, microcomputer applications, Microsoft Excel, e-

commerce, and project management. In truth, however, her influence goes far beyond those subjects. In fact, she has been a part of every online class offered at Clark College through her work as the senior instructional designer for the college's eLearning Department, where she helps Clark faculty learn how to develop online classes.

"It is a daunting task to guide so many full-time and part-time instructors through all the different learning systems, while also helping them to maintain their unique styles and philosophies of teaching," wrote one nominator. "Yet Dr. Chatfield manages to accomplish this task."

Dr. Chatfield continues to teach classes to students as well, saying that this experience helps her better understand the needs and challenges of faculty. This adds up to more than a full-time workload, but Dr. Chatfield says, "I'm doing what I love. I've never woken up in the morning and said, 'Oh no, I have to go to work.'"

Heather McAfee, Geography

Heather McAfee first became interested in geography while working for the U.S. Department of Defense, doing cultural analysis of Iraq that included mapping the civilian population there. "I love geography because it is the most interdisciplinary subject you can study," she says. "It touches everything, even health—we have medical geography. Recently in my classes, we've looked at and mapped the spread of the Zika virus."

McAfee serves as chair of the Geography Department at Clark; she also serves on the college's AA Transfer Committee, the Library of the Future Taskforce, and the Learning Communities Taskforce. Additionally, McAfee has worked to create connections between Clark and community organizations, including the Water Resources Education Center and the Vanport Mosaic.

“She made her classroom a comfortable area where every person’s opinion and outlook was highly valued,” wrote one student. “Her teachings went much deeper than the textbook material. She wanted us to dig deep and relate every lesson to our personal lives and experiences, and it taught all of us so much about the world around us.”

Doug Mrazek, French

When Doug Mrazek was job-hunting after receiving his master’s degree in French from the University of Illinois in 1978, one of his professors told him that the Pacific Northwest was so beautiful that if he took a job there, “you’ll never want to leave.”

Those words turned out to be prophetic; Mrazek has devoted 38 years to teaching French at Clark. He has taught generations of Clark students how to conjugate *être*, led dozens of them on trips through France and Quebec, and helped the French Club put on countless events as its academic advisor.

Small surprise, then, that Mrazek received more than 30 nominations for this award this year. “I’m in amazement,” he says. “It’s a tremendous sense of closure. After a career of 40 years, it’s a nice way to move on.”

Photo: Clark College/Jenny Shadley

**Spring 2016 Classified Staff
Award: Linda Healy**



Linda Healy

Congratulations to **Linda Healy**, recipient of the 2016 Spring Quarter Classified Staff Excellence Award!

Nominated with input from seven Clark employees, the Advising Program Support Supervisor is described as someone who exhibits an exceptional work ethic and flexibility, as well as the willingness to do whatever needs to be done. She has worked in the Advising Services Department for 10 years, and is commended for bringing a student-centered approach to the front-desk team, as well as a powerful combination of “clear personal investment, professionalism, and heart.” She actively engages in campus-wide events, leadership meetings and discussions, and Advising Services and Student Affairs activities – demonstrating excellence in her own performance and inspiring it in others. She is regarded for her responsiveness and follow through, and is known for her ability to make people feel noticed, valued, and welcomed. As one nominator explains it, “Linda is truly an ambassador for the Penguin Nation, demonstrating consistent, tireless commitment to the success of students, positive communication, collaboration, and personal investment in Clark College.”

Congratulations as well to this quarter’s other nominees:

Haley Gordon works as the Program Coordinator for the Event

Services Department, juggling thousands of reservation requests every year with “ease and precision,” according to her nominator. Gordon is very involved in college activities, works closely with other areas of the college, and has been a key contributor in implementing several process improvements that have benefited the department and increased services to meet the needs of faculty and staff. Her nominator explains that Gordon “continues to impress students, staff and faculty” with her knowledge of campus space and features, allowing her to assist others in finding the right space for their needs. She is described as “gracious and kind,” with a driven and motivated work ethic that is unwavering. Gordon is praised by her nominator for going above and beyond the call of duty, and for her “hands-on” approach, tackling every challenge with a “positive, can-do attitude.”

Manda Levie provides the sole staff support for the Communications and Humanities Division, which comprises nine separate departments. In addition, she supports the College Essentials Department, which serves faculty and students campuswide. Levie is commended for being a “strong and dependable addition to our staff team, who has made great contributions to process improvement and overall team workflow.” Described as a problem-solver, Levie is known for her collaboration, creativity, friendliness and efficiency.

According to one nominator, “Manda deals with issues promptly, professionally and with a spirit that can only be described as positive. She is keenly aware of what’s going on and repeatedly demonstrates her commitment to a good educational environment.” Another nominator sums it up like this: “Manda’s amazing!”

Watch our Penguins walk



It's that time of year again: Preparation is underway to celebrate the achievements of the Class of 2016 at this year's Commencement Ceremony on June 16, and the college needs volunteers to make the event successful for our graduates. There are a variety of opportunities for the college community to get involved, ranging from assisting with the distribution of the faculty and staff caps and gowns to helping at the graduation ceremonies.

The college invites you to participate in these activities as we celebrate the excitement of our students and honor their academic success. Supervisors are encouraged to work with employees on their schedules to allow participation. The time commitment will vary depending on the job you sign up for; the maximum time commitment will be 1 p.m. – 10:30 p.m. on Thursday, June 16. Additionally, there will be a one-hour training session for all volunteers on Tuesday, June 7, 1 p.m.

– 2 p.m. in GHL 205.

We will be holding the graduation ceremony, which includes GED and High School Diploma graduates as well as our degree-earning graduates, at The Sunlight Supply Amphitheater at 7 p.m. This is a very large facility that requires the assistance of several staff helping to direct guests and ensure a successful event.

For those who are unable to participate in the ceremony, please consider participating in the faculty and staff cap-and-gown distribution process. The time commitment is for one-hour blocks on Wednesday, June 8.

Anyone interested in volunteering should email Michelle Golder as soon as possible. Please consider offering your time to this worthwhile event.

Help the Penguin Nation get healthier



Did you attend a wellness seminar? Participate in a wellness event? What are your wellness interests?

The Healthy Penguin Nation team is asking for your feedback to these and other questions, which will help focus our planning efforts and ensure the wellness program is relevant to your

needs and interests.

You can access the survey through **May 20** by following this link: [Healthy Penguin Nation Wellness Program Survey](#)

Thanks for your participation!

Winter 2016 Classified Staff Award: Rebecca Kleiva



Rebecca Kleiva

Congratulations to **Rebecca Kleiva**, recipient of the 2016 Winter Quarter Classified Staff Excellence Award!

Kleiva has provided outstanding services to the college community for the past seven years. She manages the Worker Retraining Financial Aid program, positively impacting the lives of students, and has been a superb contributor to the Workforce Education Services team. She is regarded by her nominators as an “innovative thinker who always goes above and

beyond the call of duty to support students.”

Nominators added that, due to Kleiva’s efforts and excellent work performance, Clark College has exceeded its Worker Retraining FTE target, which has resulted in the State Board allocating additional Worker Retraining funding to support the college and students. It has been Kleiva’s knowledge and eagerness to learn things outside her normal job responsibilities that have ensured the customer service she provides to the public, community and her co-workers is exemplary. One of her Worker Retraining students said, “Rebecca is an amazing agent who goes above and beyond. She made enrolling in your program a piece of cake. She is very professional and has incredible patience and understanding. We are all very fortunate to have her.”

Congratulations as well to this quarter’s other nominees:

Sherry Smith has been an employee at Clark College for 13 years. She is described as thorough, patient and understanding; working hard behind the scenes to go above and beyond in order to fulfill faculty requests or tasks that at times can seem unattainable. While fostering a welcoming atmosphere, Sherry shows a genuine interest and ability in helping with a multitude of issues. Not only do the students look to her as a mentor, but staff do also. As one nominator explains it, “The STEM unit would not function without Sherry Smith. She is the heart of the unit. She is professional, collegial, and above all always ready and willing to assist. She knows the answer to any question, and keeps track of a plethora of information. I am so very thankful for Sherry Smith, and I know no one more deserving of this honor.”

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dependable addition to our staff team, who has made great contributions to process improvement and overall team workflow.” Described as a problem-solver, Levie is known for her collaboration, creativity, friendliness and efficiency.

According to one nominator, “Manda deals with issues promptly, professionally and with a spirit that can only be described as positive. She is keenly aware of what’s going on and repeatedly demonstrates her commitment to a good educational environment.” Another nominator sums it up like this: “Manda’s amazing!”

Sharing the fun of reading



Kindergartners at King Elementary explore copies of *The Cat in the Hat* donated through the Clark College Bookstore. *Photo: Clark College Bookstore/Kaina Barba*

On March 2, staff members from the Clark College Bookstore participated in Read Across America Day by reading the Dr. Seuss classic *The Cat in the Hat* to kindergartners at King Elementary. But these volunteers didn't just share a love of reading with the children: They also gave each student his or her own copy of the book to take home and keep.

The books—110 in all—were collected during the Bookstore's eighth annual Book Drive in February. Students, faculty and staff purchased and donated copies of *The Cat in the Hat* so that each kindergartner at King Elementary would have a brand-new book to take home and share with their families.

"This is a really big deal to the kids, because so many of them come from low-income homes where there's no money for non-essential items," says Bookstore buyer Marti Earhart, a coordinator of the book drive. "When we hand each of the kids their own shiny new book, they get so excited!"

This year's goal of 80 books was easily met just a few days into the two-week book drive, so donors continued to buy and donate Dr. Seuss books for the school's library. The library at King Elementary received 30 various Dr. Seuss titles for students to check out and enjoy.

Donors of the books were asked to put their name on a nameplate that appeared on the inside front cover of each book. "At some point the kids will realize that the person whose name is in their book wanted to share their own love of reading with them," says Earhart. "Hopefully this book will give kids confidence to open more books on their own. "

Read Across America Day commemorates the birthday of Theodor Geisel, better known as Dr. Seuss.

Photos: Clark College Bookstore/Kaina Barba

This article was contributed by Marti Earhart.

ACE book sale

The Association of College Employees, otherwise known as ACE, is a group of college employees who work together to raise money for scholarships and textbook assistance for employees. If you are a permanent classified employee or an hourly employee that has worked for at least one year, you qualify for textbook assistance. You can receive up to \$80 per quarter/semester, and all we ask in return is that you pay it forward by working 10 hours at any of our fundraisers. Any employee or immediate family member can qualify for the scholarship, which is made available annually. You could receive anywhere from \$200 to \$500 for use in the next academic year, with the same request that you pay it forward by working 10 hours at any fundraiser.

We can't do this without your help. The annual ACE book sale is a way to raise funds for ACE scholarships and textbook assistance. The sale, which takes place in Gaiser Student Center, runs 8:00 a.m. to 5:00 p.m. on March 2 and 3, and 8:00 a.m. to 3:00 p.m. on March 4. You can help in several ways: You can spread the word about the sale, you can donate books to the sale, and you can volunteer your time to work at the sale. Give your fellow employees a hand.

This article was submitted by Linda Tuve.

Presidential Coins



Prof. Kathleen Perillo receives a Presidential Coin from President Knight at the 2016 State of the College address.

In 2007, Clark College President Bob Knight introduced a new honor at Clark College: the presidential coin.

The coin is given to faculty and staff members who provide exemplary service to Clark students, the college and the community. The honorees are decided by the president and are kept secret until the names are announced—generally on Opening Day in the fall or during the annual State of the College address.

Five Clark College employees received Presidential Coins during his 2016 State of the College address on January 21. They were:



Karen Driscoll, *left*, was congratulated by her colleagues from Economic & Community Development, Tracy Reilly Kelly and Bonnie Peterson. President Knight praised Driscoll as “a great mentor to so many people both inside and outside the Financial Aid Office.”

Karen Driscoll

President Knight characterized Financial Aid Director Karen Driscoll as “the best financial aid director in the state of Washington.”

Driscoll has earned praised as a leader not only at Clark College, but in the state. She has served as the president, vice president, treasurer, and legislative representative of the Washington Financial Aid Association; represented the state of Washington as the Western Association of Student Financial Aid Administrators board president; served as president and treasurer of the state’s Financial Aid Council; and is an active member of the State Need Grant Legislative Group representing community colleges.

“She is an approachable and genuine leader and probably the only person I know who likes to read federal financial aid updates over her morning cup of coffee,” said Knight.

Driscoll, who has led Clark's Financial Aid Department for eight years, is retiring later this year.



Maria Masson receives a round of applause with her Presidential Coin.

Maria Masson

Maria Masson joined Clark College in 2014 as Assistant Director of Human Resources and, in the words of President Knight, "hit the ground running."

Masson's role has included providing human resources services to the college community and leading the college's benefits team's efforts to comply with complex and ever-changing regulations. Recently, she was also named the college's Title IX Coordinator. She has also served the college as an adjunct instructor teaching Spanish.

"She is always willing to help where she is needed and approaches her work with a problem-solving attitude," said Knight.



Ken Pachico, *right*, has served as Director of Security & Safety for 12 years.

Ken Pacheco

After a distinguished career in law enforcement in Portland, Ken Pacheco was hired in 2004 as Director of Security & Safety. Pacheco also serves on Clark's Behavioral Intervention and Threat Assessment Team, its Emergency Management and Planning Committee, as a Title IX investigator, and as the college's representative on the statewide Safety, Security and Emergency Management Council.

"He can always be counted on to respond quickly to any incident, day or night, and even on weekends," said Knight. "He is known for his calm, 'just the facts ma'am' approach to his job, as well as for being fair-minded in enforcing the College's policies and regulations."



Prof. Kathleen Perillo, center, with STEM Coordinator and biology professor Erin Harwood and Dean of STEM Dr. Peter Williams.

Kathleen Perillo

Biology professor Kathleen Perillo began teaching at Clark in 1999 and was awarded tenure in 2002. She presented on biodiversity in 2008 as part of the college's respected Faculty Speaker Series. She has worked with the Washington Department of Fish and Wildlife in support of western pond turtle recovery activities in the Columbia River Gorge and she is the co-founder and president of the Center for Eco-dynamic Agriculture, a nonprofit organization dedicated to promoting biodiversity in agriculture.

More recently, Perillo has been leading efforts on native-plant restoration on the main campus, as well as the development of a new environmental science degree.

"Most importantly, with members of the college and Ridgefield communities, she is leading the visioning for sustainability efforts at the North County site," said Knight.